

Domino² Knowledgeware

Many organisations have created successful Innovation or Research and Development functions and found that there is a need to bring the skills and expertise into the core of the organisation and to spread both knowledge and a new organisational culture throughout the business.

The question is How? The answer is **Domino² Knowledgeware**. It was created for exactly this reason. It consists of a number of stages:



Phase 1 – creation of audit materials, identification of tools, design of materials for rollout phase

Phase 2 – design of knowledge transfer and communications activities, creating an idea capture system, outlining a system for idea management

Phase 3 – demonstration and trialling of learning materials, creation of innovation ambassadors

Phase 4 – creation of Action Learning sets, identification of coaches/mentors

Phase 5 – establish norms and frameworks, ensure feedback mechanisms work

At the end of these phases it is possible to spread knowledge in a manner similar to dropping pebbles into a pond and observing the ripples spreading. Conversely it is also possible to listen and gather ideas and feedback from your entire organization. Note that this system does not depend in any way on technology although technology can be employed as an enabler depending on your budget.

This is a bespoke product that is designed to last a minimum of 12 months and which will take longer to gain maximum benefit. For further details please **contact us now**.